

Anglo-American University

Annual Report 2019

Prepared by:

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Individual parts of the Annual Report (including the table annex) were consulted with colleagues from relevant AAU departments.

The Report was approved by the AAU Board of Trustees on 8 June 2020.

About Anglo-American University

Anglo-American University (AAU) historically builds on the initiative of its founder, Jan Raichl. After returning from the UK in August 1990, Jan Raichl established an educational institution under the name Anglo-American College (AAC). Shortly after, in February 1992, AAC became authorized to provide re-training courses in the Czech Republic, and the new institution was registered on 1 December 1993, pursuant to Section 20b, Act 40/1964 of the Civil Code of the Czech Republic. The newly established foundation provided English-language education in the fields of History, Law, Sociology, and academic English. When Act 248/1995 Coll., on Public Benefit Corporations, and Act 227/1997 Coll., the Foundations Act, was passed, AAU became duly registered as a foundation pursuant to the Foundations Act (March 1997). Its name was changed to the Anglo-American College in Prague. Some years later, in 2000, Jan Raichl and the other Founders opted to establish a new organization, one that would assume all the rights and obligations of the former AAC. As a result, the Anglo-American Institute of Liberal Studies, o. p. s., (AAILS), another Public Benefit Corporation, was founded on 29 June 2000. On 29 June 2001, the Ministry of Education, Youth and Sports of the Czech Republic authorized AAILS to act as a non-university higher education institution, accredited to offer bachelor's-level study programs in the fields of Business Administration and the Humanities. Pursuant to the consent of the Ministry of Education, Youth and Sports, dated 1 April 2009, the University uses in English, its working language, the name Anglo-American University.

Since its foundation, AAC–AAU has always strived to provide its students with an English-language academic education of the highest quality, preparing them to enter their careers equipped with an excellent working command of the language, as well as the fundamental knowledge and skills required in the management of institutions, business corporations and societies, state or public administrative bodies, and various other organizations. Working in such positions requires not only skills related to economic management, planning, marketing and other relevant activities, but also adequate knowledge in the area of international relations, diplomacy, creative work with the media, and, last but not least, an understanding of the legal environment in a globalized world.

The teaching methods used at AAU strive to be as similar as possible to those used in the USA and the Anglo-Saxon academic environment. In this model, the lecturer is expected to interact and work directly with a smaller group of students. Concerning the content of the courses, however, AAU has opted to meet the standards of educational quality expected in the Czech Republic and gradually became one of the universities offering study courses approved by the Accreditation Commission of the Government of the Czech Republic. Today, AAU offers several bachelor's and master's degree programs in the fields of Business Administration, International Relations, Journalism, and Art Studies, as well as in Humanities and Social Sciences.

Looking to provide its students with fundamental legal education required in business relations with the USA, the UK and similar countries, AAU searched for a way to let its students study Anglo-Saxon law. It entered into a contract with the University of Wales, and then, later, in 2009, with a federation of London-based universities operating under the joint name University of London (UoL). These contracts give AAU students the opportunity to earn a “Certificate of Higher Education in Common Law” or a “Bachelor of Laws (LLB)”. In these cases, however, both the contents of the study program and the examination processes are overseen by UoL.

The number of international students that have expressed interest in studying at AAU grows every year. The University receives applications especially from former USSR countries and former Yugoslavia, but also from several other countries, including the US. Due to its unique location and working language, AAU is also a popular choice for semester studies abroad (since 2001). It is involved in several exchange programs with dozens of other universities, both in and outside the USA.

This development initiated a process that started in 2009 and was finalized in 2016. On 24 June 2016, AAU received institutional accreditation from a leading American agency, the WASC Senior College and University Commission (WSCUC), 985 Atlantic Avenue, Suite 100, Alameda, CA 94501, 510.748.9001. In the USA, the agency's authority extends over the states of California and Hawaii. The granted accreditation confirms that as an institution, AAU meets university education standards pursuant to US federal law and directives. AAU was the first higher education institution in Europe to receive this accreditation, and one of the few to receive it in the entire world (outside the USA).

The University underwent further significant changes in 2016. There were changes among the University Founders, an amendment to Act 111/198 Coll. on Higher Education Institutions came into effect, and new options became available through the provisions of Act 89/2012 Coll., the Civil Code. Considering the situation, the AAU Board of Trustees (with the consent of the Founders) opted to change the University's legal form from a Public Benefit Corporation (o. p. s.) to that of an Institute.

Main Events of 2019

The main event of 2019 was the *Interdisciplinary Conference on Human Rights; Key Moments of the 20th Century and Their Legacy*, an academic conference prepared in cooperation with Norwich University (USA) and Post Bellum, a Czech NGO.

For further details, please see the Annual Report Narration (annex). According to the methodological instructions of the Ministry of Education, Youth and Sports of the Czech Republic, additional required quantitative data can be found in the Annual Report table annex.

AAU Annual Report 2019

Narrative

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1. General Information about the University in 2019

Name, Abbreviation and Address of the Provider (University)

Name: Anglo-American University, z. ú (AAU)

Address: Letenská 5, Prague 1, 118 00, Czech Republic

Organizational Structure

Please see the annex to the printed version.

Founders

Lenka Deverová

Jan Raichl (to 23 August 2019)

Richard Lester Smith (to 3 April 2019)

Martin Kúšik

Michaela Proskočilová

Lourdes Gabriela Daza Aramayo (from 3 April 2019)

Board of Trustees

Jiří Schwarz, Chair

Věra Babišová

Andrej Barčák

Melissa Durda

Petr Chára

Monika Kavanová (to 1 September 2019)

Miroslava Kopicová

Matthew Anthony Kwasiborski (to 11 November 2019)

Štěpán Müller

Ján Oravec

Daniel Soukup

Controller

Radek Soběhart

President

Pursuant to the Civil Code of the Czech Republic, as Director of the Institute, the President of AAU is the university's statutory authority.

President of AAU:

doc. Ing. Lubomír Lízal, CSc.

Academic Council

Spring 2019

doc. Ing. Lubomír Lízal, Ph.D., Chair
Ing. Miroslav Svoboda, Ph.D.
Ing. David Lipka, Ph.D.
Peter Bolcha, Ph.D.
Richard Olehla, Ph.D.
Eva Rivera, Ph.D.
Tony Ozuna, M.A.
Mgr. Daniela Lenčěš Chalániová, Ph.D.
Carollann Braum, J.D.
Karen Grunow Harsta, Ph.D.
Christopher Shallow, M.Sc.
Anastaisa Aleksashova
doc. Jana Přikrylová, Ph.D.
PhDr. Petr Suchý, Ph.D.

Fall 2019

doc. Ing. Lubomír Lízal, Ph.D., Chair
doc. Ing. Jiří Schwarz, CSc.
Ing. Miroslav Svoboda, Ph.D.
Ing. David Lipka, Ph.D.
Ing. Martina Marková
PhDr. Richard Olehla, Ph.D.
Eva Rivera, Ph.D.
Tony Ozuna, M.A.
Daniela Lenčěš Chalániová, Ph.D.
Karen Grunow Harsta, Ph.D.
Christopher Shallow, M.Sc.
Pelín Ayan Musil, Ph.D.
Nona Kikaleishvili
PhDr. Miroslava Kopicová
prof. Ing. Evžen Kočenda, Ph.D., DSc.
JUDr. PhDr. Marek Antoš, Ph.D., LL.M.
prof. Mgr. Ing. Petr Kratochvíl, Ph.D.
doc. Ing. Jana Přikrylová, Ph.D.
PhDr. Petr Suchý, Ph.D.

Faculty Senate

to September 2019

Scott Prange, J.D., Chair
Alexei Anisin, Ph.D.
Ebru Akcasu, Ph.D.
Bill Eddleston, Ph.D.
Brian Fonville, J.D.
Kevin Johnson, Ph.D.
Jiří Lahvička, Ph.D.
Gabriele Meissner, MBA
Chris Shallow, M.Sc.
Melinda Reidinger, Ph.D.
Ted Turnau, Ph.D.
Rob Warren, M.A.

from October 2019

Chris Shallow, M.Sc., Chair
Alexei Anisin, Ph.D.
Ebru Akcasu, Ph.D.
Bill Eddleston, Ph.D.
Brian Fonville, J.D.
MgA. Alena Foustková
Joel Imhoof, M.Sc.
Melinda Reidinger, Ph.D.
Ted Turnau, Ph.D.
prof. PhDr. Milada Polišínská, CSc. (from
December 2019)

Student Council

Spring 2019

Tijana Zherajikj
Stefan Fiedler
Mateja Zherajikj
Jovan Markovic
Anastasia Aleksashova
Joseph Petrila
Maia Larose Saldana
Oscar Scoppa
Onya Sterling
Oscar Iwuama
Michael Kacarevic

Fall 2019

Stefan Fiedler Alvarado
Joey Petrila
Beksultan Kalbekov
Noni Kikaleishvili
Misha Iqbal
Benjamin Rutledge
Mateja Zherajikj
Jovan Marković
Maia Larose Saldana
Oscar Scoppa

AAU's Mission, Vision and Strategic Aims

Mission

As a global and inclusive community, Anglo-American University prepares learners for success by cultivating critical thinking, effective communication and responsible action through personalized and transformative learning.

Vision

Anglo-American University's vision is to be a learning hub connecting study programs, real-world experience and research.

Strategic Aims

In 2017, the University's long-term strategic plan for 2015–2020 was revised due to management changes. As a result, a new strategic plan was issued for the years 2017–2021. The main strategic aims of AAU for the upcoming years are as follows:

- 1) Enhance academic excellence and foster innovation;
- 2) Enhance services supporting learning;
- 3) Strengthen governance infrastructure;
- 4) Enhance the brand impact on promotion;
- 5) Strengthen financial base;
- 6) Enhance methods of academic quality control.

Overview of AAU's Membership in Higher Education Institution Associations (Czech Rectors Conference, Council of Higher Educational Institutions of the Czech Republic) in 2019

In 2019, AAU representatives were members of the Council of Higher Education Institutions.

Body of the Higher Education Institutions Association	Representatives and Status
Presidium	Prof. PhDr. Milada Polišíenská, CSc. (member, to March) Ing. Miroslav Svoboda, Ph.D. (member, from March)
Plenum	Ing. Miroslav Svoboda, Ph.D. (member, to March) Mgr. Daniela Lenčėš Chanániová, Ph.D. (member, from March)
Student Chamber	Christopher James Downs (Vice-president for International Affairs) Aldin Johannes Muhovic (substitute representative)
Committee for Quality and Evaluation	Ing. Miroslav Svoboda, Ph.D. (Vice-Chair) Prof. PhDr. Milada Polišíenská, CSc. (member, to March)
Legislative Committee	Christopher James Downs (member) Aldin Johannes Muhovic (member) Prof. PhDr. Milada Polišíenská, CSc. (member, to March) Ing. Miroslav Svoboda, Ph.D. (member)
Committee for Private Higher Education Institutions	Christopher James Downs (member) Aldin Johannes Muhovic (member)

Changes in Internal Regulations

In February 2019, the status of Anglo-American University was amended.

Providing Information Pursuant to Act No. 106/1999 Coll. on Free Access to Information in the Given Year, Section 18

As a private university, AAU is not considered the "obliged entity" this Act requires to provide information regarding its activities.

2. Study Programs, Organization of Studies, Educational Activities

Accredited AAU Study Programs Described by the Method of Learning Outcomes in Accordance with the National Framework for Higher Education Qualifications

In 2019, AAU described 11 accredited study programs by the Learning Outcomes method and, as a result, 100 % of its study programs and study fields are now described as required by this method. In 2019, one new study program was added.

Study Programs (SP), Study Fields (SF), Accreditation Dates – accreditation awarded by the Ministry of Education, Youth and Sports of the Czech Republic (as of 31 December 2019)

Study Program Code	Study Program (SP) Name	Study Field Code (KKOV)	Study Field (SF) Name	Accreditation Valid Until
B6218	Business Administration	6208R133	Business Administration	31 December 2024
B6218	Business Administration (part-time)*	6208R133	Business Administration (part-time)*	31 December 2024
N6227	Business and Law in International Markets	6208T172	Business and Law in International Markets	31 December 2024
B7202	Media and Communication Studies	7202R025	Journalism and Communications	31 December 2024
B6739	Humanities and Social Sciences	6703R010	Politics and Society	31 December 2024
B6739	Humanities and Social Sciences	6703R009	Humanities, Society and Culture	31 December 2024
B6739	Humanities and Social Sciences	6702R035	Jewish Studies: History and Culture	31 December 2024
B6107	Humanities	8206R129	Visual Arts Studies	31 December 2024
N6107	Humanities	6107T003	Humanities	31 December 2024
B6708	International Relations	6701R005	International Relations	31 December 2024

N6704	International Relations and Diplomacy	6701T019	International Relations and Diplomacy	31 December 2024
N6704	International Relations and Diplomacy (part-time)	6701T019	International Relations and Diplomacy (part-time)	31 December 2024

*Accreditation granted only until current students finish their studies

Study Programs, Study Fields, Accreditation Dates – accreditation awarded by NAU (as of 31 December 2019)

Study Program Name	Concentrations (within the Study Program)	Study Program Type and Profile	Accreditation Valid Until
International Relations	European Studies, Global Affairs, Human Rights, International Law, Political History of Central and Eastern Europe, Security Studies	bachelor's, academically-oriented	3 October 2024

In 2019, students were also enrolled in programs outside the abovementioned study fields and programs accredited by NAU and the Ministry of Education, Youth and Sports of the Czech Republic: the US-accredited MBA program and law programs accredited in the United Kingdom. For further details, please see the relevant annual reports covering the activities of the Provider of Foreign Higher Education in the territory of the Czech Republic

Cooperation with the Applied Sector

AAU cooperates with the business sector, directly involving it in the process of study program creation (see below). Similar activities are common also with study programs focusing on law (direct cooperation with active attorneys and legal organizations), the humanities (cooperation with galleries, NGOs, etc.) and the Journalism and Communications study field (Radio Free Europe and other influential media). Study programs also directly include internships, mostly compulsory.

The Center for Applied Research, founded in 2012, was fully transformed into the Research Office. The Office continues to organize student projects and internships, but also research projects and consultations; in addition, it connects external partners (both private companies and NGOs) with the AAU academic community. In 2019, the Office's activities included 5 student projects with over 100 participating students, mostly in their bachelor's level of studies. These projects form a compulsory part of accredited courses and are based on case studies assigned by companies and NGOs, with the winning team's proposal usually being implemented by the partner organization. A special project, the *International Consulting*

Program (ICP) organized in cooperation with the prestigious Virginia Commonwealth University, hosted 11 students and two teachers in 2019. The program participants worked on projects assigned by one company and NGO.

Other Significant Educational Activities Organized by the University in the Given Year (Outside Accredited Study Programs)

For more details, please see Chapter 8 (an overview of conferences, seminars, discussions and other academic events that took place at AAU in 2019).

3. Students

Causes of Study Failure and Measures Taken to Limit Failure Rate, Counseling

AAU monitors and analyzes study failure on a regular basis, primarily by monitoring and analyzing various quantitative indicators, e.g. completion rates or retention rates in individual years of study. These analyses show that study failure is caused mainly by the high demands of AAU studies.

AAU has several tools with which it strives to curb study failure. These are, for instance, the introductory orientation meeting that takes place before the start of each semester, tutoring programs, or preparatory courses in mathematics or academic English.

The Advising system and the one-on-one contact between the Deans of the study programs and all their students also allows for a number of issues to be identified and addressed in time. AAU benefits from the experience of its international team of academic and non-academic staff and external lecturers, and aims to provide its students with the best support possible.

Other identified reasons for study failure vary – some students find studying in the English language too demanding, others have different study habits or methods. These differences can be intensified by different cultural backgrounds, with the obligations of working students definitely playing a role as well. Some students terminate their studies because they realize they cannot meet their tuition fees or end up underestimating and neglecting study responsibilities.

Study failure also covers the issues faced by students from abroad. In their case, the transition to a university environment can be escalated by living in a different culture and cultural shock.

Should such a problem arise (as well as in other demanding situations), the University's expert psychological counselling center has proven extremely successful. In 2019, the center offered counselling services on a weekly basis, to students and faculty alike.

AAU offers an Advising program, which aids students in setting individual study processes. Each student goes through the Advising process at least once per semester. The Dean of the respective study program may recommend a study plan change, especially if a student's failure is connected to time-demanding study. The Dean may, for instance, recommend the students to enroll in a lower number of courses, or, in the case of students struggling with the English language, to register for the *Intensive Academic English* preparation course.

Although AAU will attempt to provide solutions to help students facing difficult situations, its main priority is maintaining the quality of education and the set academic standard. As a result, it does not try to prevent failure at all costs.

Other Student Information and Consulting Services

The Student Services Center focuses on non-academic affairs and can help students in the following areas:

- Help with arranging residential permits;
- Help with diploma recognition by authorities in the Czech Republic;
- Accommodation;
- Welfare benefits available to university students;
- Scholarships;
- An orientation program that introduces students to studying at AAU;
- Necessary assistance requests for communicating with authorities and in other specific cases, available to students whose permanent residence is not in the Czech Republic or in Prague.

Decision on Declaring a State Examination or Its Part Invalid

In 2019, no decision was issued regarding the invalidity of an undertaken state examination or its part (furthermore, in the given year no decision of this kind had come into effect).

AAU's Scholarship Programs, Exceptionally Gifted Students

Merit-based scholarships are automatically granted by AAU to any student meeting the requirements listed on the University's website www.aauni.edu. It is not necessary to apply.

AAU also grants *MA Fellowships*, *Alumni Scholarships* and *Alumni MBA Scholarships* to students of master's study programs; these are based on excellent study results in an AAU bachelor's study program.

The best students of the Journalism and Communications bachelor's study program may receive the *Alan Levy Journalism Scholarship*, which covers selected courses in the study program.

In exceptional cases, AAU students may also be granted a *Special Scholarship* on a one-time basis.

For more information on scholarships, please see the relevant section of the AAU website or the AAU Scholarship Code.

Students with Special Needs

AAU is located in a rented historical building, which has not been made wheel-chair accessible as of yet. However, the University uses a number of lecture rooms on ground level, making them easily accessible by wheelchair; should a physically disabled student show interest in studying at AAU, the University would be able to secure assistance that will aid him or her in reaching lecture rooms on the second and third floors. In addition, AAU does its best to assist other handicapped students by offering individual study plans.

Student Parent Support

AAU offers student parents the option of setting an individual study plan.

4. Alumni

Cooperation with Alumni

AAU places great importance on keeping in touch with its alumni. The University continues working closely with its students even after they have successfully completed their studies, maintaining contact through both professional and social networks. Some alumni participate in the selection of new students or offer current students the opportunity to use their experience in case studies as part of the curriculum.

The University offers the following benefits to its alumni (and more):

- Access to the AAU Library and its resources;
- Invitations to regular social and business events;
- The quarterly *Alumni Newsletter*;
- A discount on AAU master's study programs (for students with a good academic record);
- Invitations to AAU events;
- The *Alumni Card*, entitling the alumni to various benefits (e.g. when purchasing services and products);
- A mentoring program led by working professionals.

Alumni Employment and Cooperation with Future Employers

AAU regularly updates its alumni database with the help of communication via social networks. In addition, the University also closely follows the long-term work of exceptionally successful alumni whose performance in their fields or academic careers is unique.

AAU maintains a database of companies and organizations that offer internships and employment to both AAU students and alumni. In addition, the University also hosts the annual *AAU Career Expo*, which offers both current students as well as alumni an opportunity to meet potential employers in their fields, share their CV or attend lectures addressing professional skills or employment opportunities at specific organizations. Throughout the year, AAU also organizes career seminars in cooperation with a partner institution, which prepare students for their future career.

In the fall of 2019, AAU conducted a survey among alumni who had successfully graduated in the academic year 2018/19. The survey focused primarily on the position of graduates on the labor market shortly after finishing their studies; in addition, respondents were asked for feedback regarding AAU's support in the area of career consultations.

In 2019, AAU alumni served on the following committees involved in the University's management and activities: Program Development Committee, Marketing and Recruitment Committee, University Advancement Committee, Strategic Planning Committee.

5. Interest in Studying at AAU

Admission

Admission is subject to the *Admission Policy* of the Anglo-American University, available on the University's website.

Undergraduate (Bachelor's) Study Programs

Acceptance into a study program is subject to the following:

- 1) Completing secondary education and passing a secondary school leaving examination;
- 2) Excellent knowledge of the English language, at minimum on the B2 level of the Common European Framework of Reference – CEFR;
- 3) Submitting a Personal Statement;
- 4) Passing the admission interview successfully.

In order for the prospective student's application to be considered, the following documents have to be provided:

- a) The AAU Application Form, duly completed;
- b) A resumé, a copy of one's passport and a photograph;
- c) A Personal Statement (basis for the English-language admission interview);
- d) Proof of having completed secondary education;
- e) A study results transcript from the student's previous studies at another university (if applying from elsewhere).
- f) For applicants whose first language is other than English, the University sets a minimum English language proficiency level for study purposes:
 - TOEFL (iBT min. 71, PBT min. 525);
 - IELTS (min. 6 – with a minimum score of 5.5 in each section);
 - FCE (min. C);
 - CAE (min. 160);
 - BULATS (min. 60);
 - City & Guilds – IESOL (Communicator);
 - Pearson PTE (min. 59);
 - IGCSE First Language English (C or higher);
 - IGCSE English as a Second Language (B or higher);
 - IB (English C at HL/SL).

Admissions regulations specify cases in which applicants may request an exemption from the requirement to prove their English skills through one of the examinations listed above. They must, however, prove their language skills at the interview.

All applicants must pass an oral admission interview in English, demonstrating their ability to communicate in the language, their verbal expression and interest in the selected study program, but also their academic aptitude and general knowledge of history and culture.

AAU accepts students regardless of religion, age or social or ethnic backgrounds.

Graduate (Master's) Study Programs

Acceptance into a study program is subject to the following:

- 1) Graduating from an undergraduate (bachelor's) study program;
- 2) Excellent knowledge of the English language, at minimum on the C1 level of the Common European Framework of Reference – CEFR;
- 3) Submitting a Personal Statement;
- 4) Passing the admission interview successfully.

In order for the prospective student's application to be considered, the following documents have to be provided:

- a) The AAU Application Form, duly completed;
- b) A resumé, a copy of one's passport and a photograph;
- g) A Personal Statement (basis for the English-language admission interview);
- c) Two letters of recommendation;
- d) Proof of having graduated from an undergraduate (bachelor's) study program;
- e) Proof of having completed secondary education;
- f) A study results transcript from the student's bachelor's studies;
- g) A study results transcript from the student's previous studies at another university (if applying from elsewhere).
- h) For applicants whose first language is other than English, the University sets a minimum English language proficiency level for study purposes:
 - TOEFL (iBT min. 87, PBT min. 567);
 - IELTS (min. 7);
 - CAE (C or higher);
 - CPE (C1 or higher);
 - BULATS (min. 75);
 - City & Guilds – IESOL (Expert, C1);
 - Pearson PTE (min. 76).

Admissions regulations specify cases in which applicants may request an exemption from the requirement to prove their English skills through one of the examinations listed above. They must, however, prove their language skills at the interview.

All applicants must pass an oral admission interview in English, demonstrating their ability to communicate in the language, their verbal expression and interest in the selected study program, but also their academic aptitude and general knowledge of history and culture.

AAU accepts students regardless of religion, age or social or ethnic backgrounds.

Promotional Cooperation with High Schools

We aim to build a close relationship with those secondary schools in the Czech and the Slovak Republic from which we admit the most students. These are mostly international high schools or schools focusing on the English language. Our communication has two levels. Firstly, we organize regular discussion meetings, in which high school representatives (directors,

counselors) meet the management of our University and discuss various topics of cooperation. Secondly, we organize *Open House* sessions for high school students, inviting them to see samples of our teaching and allowing them to experience our instruction methods in person. We visit various high schools and prepare presentations for interested parties; these presentations are usually given by our students. In addition, we reach out to students of Czech and Slovak high schools through open lectures.

6. Faculty and Staff

The Promotion Policy and Motivation Tools

In 2019, the AAU Faculty Code continued to allow permanent faculty (with both fixed-term and indefinite employment contracts) to choose between two career tracks – one with a deeper focus on teaching, the other on science and research. The Faculty Code also presents an internal list of 5 ranks, each of which corresponds to a certain salary level. Currently, the ranks are as follows:

Lecturer I

Lecturer II

Senior Lecturer I

Senior Lecturer II

Distinguished Senior Lecturer

Rewarding the faculty's publishing activity, further specified by the type of academic work published (monographs, articles in journals with a high impact factor, articles in peer-reviewed journals, articles in proceedings, etc.), remains an important motivation tool. This reward only extends to work published in affiliation with AAU, and is not available to Research Track faculty, as research is already an integral part of their job description. They may, however, receive a bonus on applying for or receiving a grant, or when taking on work that exceeds their basic responsibilities (e.g. providing academic reviews for conferences and workshops).

In December 2015, a new directive on supporting conference participation and general research activities at AAU was approved, especially regarding its internal employees. In 2019, this support was widely used by AAU faculty.

The salary of all AAU employees includes a variable part of 10%.

Faculty Skill Development

In 2019, AAU organized Faculty Development Sessions (seminars and workshops) focused on the following topics:

- How Can I Get Students to Engage with Course Content Before Class?
- How Do I Create the Ideal Learning Environment for Modern Learners?
- What Kinds of Questions Encourage Student Interaction?
- Training on Unicheck (anti-plagiarism system)
- How Can I Resolve Difficult Situations in the Classroom?
- How Do I Address Teasing and Bullying Behavior in the Classroom?
- How Do Mini-lectures Improve Student Engagement?
- Managing Conflict in the Classroom

Before the start of each semester, AAU organizes workshops for new faculty members, introducing them to NEO (a learning management system used at AAU) and to the tuition methods used at AAU.

Parent Employee Support

AAU offers employees with families the option of a home office, flexible working hours and part-time work.

Sexual and Gender-based Harassment

AAU takes sexual and gender-based harassment very seriously. The University has a clearly defined process for dealing with any form of harassment, described in the relevant directives.

The issue of sexual and gender-based harassment is addressed in the following internal regulations:

- a) *AAU Codex*
Available at the AAU website at <https://www.aauni.edu/academic-codex/>
- b) *Sexual Harassment Policy*
Available on the AAU intranet at <https://sites.google.com/a/aauni.edu/policies/>

Gender Equality

Diversity is one of AAU's fundamental values (for more details, please see the university's website).

Even though AAU has not prepared a specific gender equality plan, the number of women in leading positions is very high. For example, in 2019, two of the University's five Vice-Presidents were women; of the five School Deans, four were women.

For further relevant information, please see the table annex of the annual report (table 6.4).

7. Internationalization

Promoting Student Participation in International Mobility Programs, Adapting Study Plans and Transferring Awarded Credits

Student mobility program selections take place twice per year (in March and in September). Students receive information about opportunities to study abroad directly from the Director of International Cooperation, from the University's website (with a link to the University's internal network), from informational e-mails and from Facebook. To be eligible for selection, the student must pass at least ten courses (i.e. complete the first year of their studies) before travelling out; in addition, they must have a GPA of at least 2.5 (minimum 0, maximum 4). Applicants must provide a signed application including required attachments (CV, a motivation letter with a proposed study plan, and a transcript of study results). Another criterion is a direct recommendation by the respective Dean. In 2019, the primary selection was carried out by the Director of International Cooperation and the Vice-President for Student Affairs. The Director of International Cooperation also prepares the *Learning Agreements* and grant agreements; the individual students' study plans (which are referred to in the *Learning Agreements*) are consulted with and subsequently approved by the relevant *Assistant Deans*. On completion of their studies abroad, the student must provide a confirmation of the length of their stay and an official transcript of their study results (usually provided by the partner institution); these must be presented to the Director of International Cooperation. Credit transfer is approved by the Dean of the respective study program; he or she lists the courses that are being transferred and their equivalents on a separate signed form, which is then presented to the Student Services Center, where it is entered into the University's information system. Outgoing students are encouraged to have a full course load during their stay (i.e. 30 ECTS credits).

Teaching and Admin Staff Mobility

AAU is a very small institution, so in absolute figures the total number of outbound staff mobilities we can organise is not very high. However, we make full use of the opportunities offered by Erasmus+, running open calls for teacher and training mobilities through Erasmus+ twice per year, along similar lines to the open calls for student exchanges described above.

In 2019, our professors paid first-time visits to the University of Malta and Instituto Politécnico de Viana do Castelo in Portugal, where we hope to develop closer ties in the fields of International Relations and Visual Art Studies, respectively. In addition, our teachers paid a return visit to LCC International University in Lithuania and we signed a new agreement (with an associated training mobility) to the American University of Bulgaria in Sofia, which has a highly compatible academic profile.

Further to the above, as part of our ongoing commitment to developing the skills of our administrative staff, the Coordinator of our School of Business Administration spent a training week at the Business School of Universidad de Deusto, where she successfully collected comparative data on new approaches to student recruitment and student advising, as well as examples of best practice. These findings are now being adapted to local conditions at AAU and we expect to implement them shortly.

Integration of the International Members of the Academic Community

Diversity, inclusivity and multiculturalism are among AAU's fundamental values (please see the University website).

As all teaching at AAU is in English, yet the University is located in a non-English-speaking country, the profile of AAU students is different to the demographical structure of a typical Czech university. Most AAU students are international (in the Fall semester of 2019, only 15% of all students hailed from the Czech Republic). For this reason, we prefer partners that offer education in English, as our students' level of, for instance, French or German only rarely allows them to study in that language at a partner university; this also explains the high popularity of studying at partner universities Australia and the US. At the same time, however, AAU has working agreements with partners in Continental Europe (especially with Universiteit van Amsterdam and Leiden University College in the Netherlands, IEP Rennes in France, and Deusto in Spain). Our mobility within the Erasmus+ program is supported by a network of bilateral agreements on student exchanges with partners outside the EU (i.e. in Australia, Japan, Israel, Malaysia, South Korea or the US).

8. Research, Development, Arts and Other Creative Activity

(pursuant to Act no. 111/1998 Coll. on Higher Education Institutions, Section 1)

Connecting Creative and Educational Activities

As mentioned above (please see Chapter 6), the AAU Faculty Code allows permanent faculty to choose between two different career tracks (*Teaching Track*, or *Research Track*). At the same time, though, those who choose the Research Track still teach extensively; this is greatly beneficial to the students, who have the opportunity to get in touch with the latest results of the lecturers' scientific research. Faculty members can also apply for support regarding conference attendance and general research activities (please see Chapter 6).

Lecturers on the Research Track supervise a number of theses, developing (whether directly, or indirectly) their own creative work in the process. In addition, AAU also supports grant activities (once again, both indirectly and directly) – the University offers financial bonuses to those applying for grants, provides administrative support during the application process, and, if the application is successful, also during the grant project.

The University's support of creative work also includes the option of home office mentioned above, as well as flexible deadlines for research outputs (for instance, maternity and parental leave do not count towards deadlines). An important form of support is also presented by *sabbaticals*, which faculty members may request after six years of active cooperation.

The year 2017 saw the establishment of a new management position at AAU: the Vice-President (later Director) for Research, directly responsible for research and creative activities. In 2019, this role was expanded into a Research Office consisting of the Director and two assistants focused on administrative support. In addition to taking care of the faculty support mentioned above, the Office also helps with grant applications, backs conference and workshop organization, creates the Research Plan and puts together research teams. Finally, the Director may consult the Commission for Research, an advisory body consisting of five researchers (mostly professors and docents).

Where grants are concerned, in 2019, AAU successfully concluded the “Understanding the Transformation of Islamist Parties: Evidence from Turkey” project, supported by the Czech Science Foundation. Work continued on the “Democratic recessions in the post-communist and Muslim world: an institutional approach” project, also supported by the Czech Science Foundation (2019–2021; both activities are led by researcher Pelin Ayan Musil, Ph.D.). As for new projects, the AAU team was awarded a grant by the Institute for Research in Economic and Fiscal Issues (FR), “Relative efficiency of public road construction spending as an indicator of possible corruption: the case of Czech Republic”, and worked on two smaller grants intended to support the organization of a conference on human rights (please see details below).

Regarding conferences, in 2019, AAU – once again – organized the *IFRS Global Rules and Local Use* academic conference; for this seventh iteration, the University joined organizational forces with Metropolitan University Prague. The conference proceedings were submitted to the Web of Science for indexing. The second year of the *Korea and the Czech Republic: Retracing the Path to Independence* conference also took place in 2019, co-organized by AAU and the Embassy of Korea in the Czech Republic, with over 60 attendees from both the academic and

professional communities. The proceedings, one of the conference outputs, are currently in the process of being printed. The *Interdisciplinary Conference on Human Rights: Key Moments of the 20th Century and Their Legacy*, prepared in cooperation with Norwich University (USA) and Post Bellum, a Czech NGO, was, at 120 attendees, the largest conference organized this year. A total of 14 papers were presented in the academic track and another 14 papers in the student track; the attendees included researchers and students as well as the general public. AAU also coordinated the *International Restorative Justice Conference*, this time together with the Probation and Mediation Service of the Czech Republic and under the auspices of the Ministry of Justice of the Czech Republic. Finally, the *Ideas in Politics* conference took place once again in 2019, co-organized by AAU, the Institute of Political Studies at the Faculty of Social Sciences, Charles University, and the Faculty of Arts, Charles University. This final conference had over 100 attendees and around 40 presenters.

Throughout 2019, AAU continued to coordinate Research Coffee workshops. These events offer AAU researchers a monthly opportunity to present their work and develop it further on the basis of the comments of attending reviewers and other participants. The workshops had around 15–20 regular attendees, including 5–8 students, and took place seven times in 2019, introducing research projects commented on by external reviewers.

As AAU only gained the status of a research organization in September 2018, attempts to engage the applied sector are still in their infancy. That said, in 2019, AAU secured a contract research project for the Archdiocese of Prague, focusing on the “Taxation of the Financial Compensation for Churches and Religious Societies”. The study consisted of an expert analysis of the specified topic as well as the data available for the drafts of the amendment to Act No. 428/2012 Coll. Last but not least, most AAU lecturers are, at the same time, experts in their fields and are often partially involved in various applied projects (please see details below).

Engaging Students in Creative Activities

AAU regularly organizes events where students can meet lecturers outside of the lecture hall or mingle with professionals (through guest lectures or company excursions). In 2019, dozens of guests (both working professionals and the faculty of other universities) were invited to hold talks at regular lectures at AAU as well as outside teaching hours. The University also organized many other events, including conferences, workshops, exhibitions, panel discussions, etc. All events are listed in the following overview of conferences, seminars, discussions and other professional events. Invitations to these events are always extended to all AAU students, free of charge, and the majority of the student body takes advantage of the opportunity.

In 2019, the *IFRS Global Rules and Local Use* conference was, once again, opened to students. Speakers included students from various universities, including AAU. One of our students had expanded her 2018 paper into a research article, published in 2019 by the LogForum journal indexed in the *Emerging Sources Citation (Web of Science)*; furthermore, a second article co-authored by this same student was published in the *European Research Studies Journal*.

Newly organized events also included the abovementioned Research Coffees, open to all AAU students and compulsory for MA Fellows (please see below). These workshops offered students an opportunity to present their area of research focus. Aside from researchers, all projects directly include students of AAU’s legal study programs, generally 2–4 per project. Students of legal study programs also participate in organizing Moot Court-type simulations (in

cooperation with partner universities, especially Norwich University, USA) and provide administrative and organizational support for the reviewed journal *Per Curiam, Anglo-American University Law Review*.

The best bachelor's study programs graduates receive MA Fellowships (100 % grants). These students are then required to assist their School of Study for up to ten hours per week. This assistance can be of a teaching or research nature, depending on the preferences of the student and the faculty member with whom the student closely cooperates. In 2019, almost 10 % of AAU master's students were part of this program; and, as mentioned above, some of them managed to have their first academic work published even before finishing their degree. The year 2018 saw the establishment of the MA Fellows organization, which provided students with the opportunity to work with researchers from various fields (any researcher could work with any student). This step proved to be very successful, leading to the students' greater engagement, as well as higher expectations with regard to academic publications in 2019.

Considering the fact that the work the students do in this program results in some of their first significant creative outputs, the University holds a competition for the best qualification thesis. This contest takes place at the end of every academic year and covers relevant study programs and levels. Students with the best theses are rewarded; each year, this covers about 10 % of all the theses defended at AAU.

In addition, AAU also oversees several individual projects, in which students either cooperate with a faculty member or present their own work. An example would be the art and photography exhibitions of students in the Visual Arts Studies program. AAU students have regular exhibitions not only on university premises, but also in Meet Factory, the Berlínskej Model space, Ini Gallery Prague or at the StellArt Gallery. Ten students took part in organizing lectures and workshops in connection with the activities mentioned above. Students of the Humanities study program participated in projects related to the Roma topic (e.g. the issue of language, depiction in mass media and online forums, etc.); a project focusing on the communication of Czech migrants in Texas continued this year as well, once again with the engagement of AAU students. Students of the International Relations and Diplomacy program regularly directly cooperate with leading researchers in political science and diplomatic history and actively participate in the organization of the conference. Aside from research support (including literature review and data collection), they also actively participate in the organization of conferences and workshops. Students of the Business and Law in International Markets master's degree program are active in similar projects as well.

The MA Fellows were involved in the following research projects:

- Impression Management During a Crisis Event
- Early Stage of Sustainability Reporting: Case Study from the Czech Tobacco Industry
- Establishing the British Council in the Arab Gulf, 1952–5: The Role of Culture in UK-Gulf Relations
- Violence, Resistance, and Social Transformation in Anarchist Thought and Practice
- Electoral Success in Times of Crisis: Is It Populism or New Leaders That Matter More?
- Letters Sustaining Cross-Atlantic Migrations: From Frenštát, Moravia to Frenstat, Texas in the Decades Following the Civil War

Grant projects obtained or ongoing in 2019

Grant project	Source	Researcher / guarantor	Time frame of project
Research grants			
Understanding the Transformation of Islamist Parties: Evidence from Turkey	Czech Science Foundation	Pelin Ayan Musil, Ph.D.	2018–2019
Democratic recessions in the post-communist and Muslim world: an institutional approach	Czech Science Foundation	Pelin Ayan Musil, Ph.D.	2019–2021
Relative efficiency of public road construction spending as an indicator of possible corruption: the case of Czech Republic	Institute for Research in Economic and Fiscal Issues	Peter Bolcha, Ph.D.	2019–2020
Other grants			
Interdisciplinary Conference on Human Rights	Czech National Bank / EU Funds	Peter Bolcha, Ph.D.	2019
Interdisciplinary Conference on Human Rights	Interfaith Youth Corps	Peter Bolcha, Ph.D.	2019
Equipment Modernization of Anglo-American University	European Structural and Investment Funds, OP VVV, Ministry of Education, Youth and Sports of the Czech Republic	Věra Převrátilová	2018–2019

Overview of Conferences, Seminars, Discussions and Other Academic Events at AAU in 2019

Title	Type of Event	Participants	Date
25 years' experience covering tenures at local businesses as well as international giants. Open MBA lecture	lecture	Petr Ševčík	January, 10th
Trends in Fintech and Cyber Security in the SWG accelerator space in the Baltics	workshop	Startup Wise Guys	January, 14th
What Color is your Analytical Toolkit? How you can Capitalize on the Era of Analytics. Open MBA lecture	lecture	Ken Murphy	January, 22nd
TED (like) Talks (course Advanced Communication and Presentation Skills for Global Managers - MGT368/568)	public presentation	AAU students	January, 24th
Digital marketing	guest lecture	Jan Felt	February, 2nd
Using Webscrapped Micro Data for (Macro) Economic Analysis and Forecasting. Open MBA lecture	lecture	Mário Vozár	February, 13th
Research and Creative Coffees: Business as Usual: When Business Facilitates Wars	research presentation	Gabriele Meissner	February, 15th
Professors in the Pub: The Value of Populism	panel discussion	Pelin Ayan Musil	February, 21st
Art Movie Night: David Lynch's movies	film projection	Tony Ozuna (guarantor)	February, 28th
Renaissance Music by The Broken Consort (Spring session)	concert	Kateřina Vanová, Marek Columby (guarantors)	March, 5th
Corruption in The European Union & Current Trends	guest lecture	Lucio Picci	March, 6th
Interdisciplinary Conference on Human Rights: Key Moments of the 20th Century and Their Legacy (in cooperation with Norwich University and Post Bellum)	international conference	Rowland Brucken, Peter Bolcha (directors)	March, 7th - 8th
Mock Truth Commission	lectures and discussion	Petr Jan Pajas, Daniel Kumermann	March, 9th
Intercultural Teams	guest lecture	Emmanuelle Sauvage	March, 11th
Cross Cultural Management & Communication	guest lecture	Emmanuelle Sauvage	March, 12th
Flak: Definitions and Implications for Journalism Practice	guest lecture	Brian M. Goss	March, 13th
The 4th International Carey Moot Court	student competition	Carollann Braum (guarantor)	March, 8th
Happiness at work	guest lecture	Michal Šrajter	March, 14th
Can misunderstandings be fertile? How an anthropological approach can help you understanding cultural differences. Open MBA lecture	lecture	Emmanuelle Sauvage	March, 14th
Professors in the Pub: Venezuela	panel discussion	Kateřina Březinová, Lucia Argüellová	March, 14th

Research and Creative Coffees: Use of Information Systems for Strategy and Management in Czech Hospitality Segment: Balanced Scorecard Approach	research presentation	Irena Jindřichovská, Armend Qerimi	March, 15th
Leading the marketing way and employer brand management	guest lecture	Quique Vivas	March, 20th
Recruitment	guest lecture	Milan Mahovský	March, 25th
Compliance	guest lecture	Jitka Logesová	March, 25th
Istanbul Convention and International Treaties as Hostages of Populism (in cooperation with the Institute of International Relations)	expert discussion	Veronika Bílková, Barbara Havelková, Jan Potměšil, Zuzana Fellegi, Daniel Bartoň	March, 27th
Job Analysis	guest lecture	David Muir	April, 4th
Impression Management	guest lecture	Mihaela Stratulat	April, 8th
Staropramen: Marketing Communications	excursion	Sylvia Vondráčková (guarantor)	April, 8th
Career Center 101 Series: Productivity Management	discussion	Adela Schicker	April, 9th
What kind of grads will the future need?	panel discussion	Tomáš Ervín Dombrovský, Lukáš Macenauer, Gabriele Meissner	April, 10th
The AAU Career Expo 2019	job fair	AAU students	April, 11th
Professors in the Pub: Brexit	panel discussion	Tomáš Prouza	April, 11th
Blame The Silence For My Vanishing	film projection	Valida Baba	April, 11th
Organization and Management. MBA Open Lecture	lecture	Radka MacGregor Pelikánová	April, 16th
The changing brand equity of automobile brands	guest lecture	Hans Lutz	April, 17th
Evening of Literary Readings	authors' reading	Seth Rogoff, David Vaughan, Tereza Novická	April, 18th
Microsoft	excursion	Ivana Schmidtová (guarantor)	April, 23rd
Korea and the Czech Republic: Retracing the Path to Independence (in cooperation with Embassy of the Republic of Korea)	international conference	Milada Polišenská (guarantor)	April, 24th
Professors in the Pub: The Rise of China	panel discussion	Jan Polišenský	April, 25th
Research and Creative Coffees: What are the Czechoslovaks: Aleš Hrdlička and the Racial Reorganization of Central Europe	research presentation	Mark A. Brandon	April, 26th
EcoFest 2019	workshops, open discussions	AAU Student Council (guarantor)	April, 26th
Agile Organizations	guest lecture	David Krupa	April, 29th
Meet the Australian Ambassador	guest lecture	Paul Wojciechowski	April, 29th
Career Center 101 Series: LinkedIn For Students and Young Professionals	workshop	Mark Wiedorn	May, 5th

Cross Media Art	exhibition	Veronika Šrek Bromová, AAU students	May, 9th
Czech Job Market	guest lecture	Tomáš Ervín Dombrovský	May, 13th
Humanitarian Crisis in Venezuela: Perspectives of change in a divided society	discussion	Tamara Sujú, Josef Opatrný	May, 13th
Social Bakers: Brand Management	excursion	Sylvia Vondráčková	May, 15th
Sound & Vision	exhibition	Jana Babinová & Dan Vlček, AAU students	May, 16th
Student Photography Exhibition	exhibition	Bjorn Steinz, Matthew Dols, AAU students	May, 17th
Documentary Photography Student Exhibition	exhibition	AAU students	May, 19th
Valuing Customers: Determining the Customer Lifetime Value. MBA Open Lecture	lecture	Prashanth Nyer	May, 28th
Talent Management / Assessment Center	guest lecture	Vratislav Kalenda	June, 5th
On The New Zealand-European Union Free Trade Agreement	guest lecture	Rupert Holborow, Lucie Vondráčková	June, 25th
HR Trends and Agile Organizations. MBA Open Lecture	lecture	David Krupa	June, 25th
ART 151 Photo Exhibition	exhibition	Bjorn Steinz, Mark Wiedorn, AAU students	August, 1st
The Importance of Data Analysis in Shaping Business. MBA Open Lecture	lecture	Mario Leone	August, 8th
Vision and Strategy	guest lecture	Petar Turčinović	September, 5th
World Intellectual Property Summer School (in cooperation with WIPO)	lectures	Carollann Braum (guarantor)	September, 9-20th
Renaissance Music by The Broken Consort (Fall session)	concert	Kateřina Vanová, Marek Columby (guarantors)	September, 17th
Thesis writing process	guest lecture	Mihaela Stratulat	September, 17th
CAPE TOWN 2019: Post-Project Presentation	student presentation	Robert Warren (guarantor)	September, 18th
Job Analysis	guest lecture	David Muir	September, 23th
Professors in the Pub: The Ending of Cold War Era Weapons Treaties	panel discussion	Bill Eddleston, George Hays II	September, 26th
Visegrad Group 1989 – 2019: On the Road to Restorative Justice? (in cooperation with Probation and Mediation Service)	international conference	Carollann Braum, Ana Hernandez Blackstad (guarantors)	October 3rd
Research and Creative Coffees: Establishing the British Council in the Arab Gulf, 1952–5: The Role of Culture in UK-Gulf Relations	research presentation	Gerald Power	October, 4th
Statistics	guest lecture	Ivan Tomek	October, 8th
Regulation of Banking Markets	guest lecture	Vladimír Benáček	October, 10th

IFRS: Global Rules and Local Use 2019: Specific issues related to the incorporation of EU accounting Directives into national accounting rules (in cooperation with MUP)	international conference	Peter Bolcha (guarantor)	October, 10-11th
Back to the Sandbox: Art and Radical Pedagogy	book presentation	Jaroslav Anděl	October, 11th
Agile Organizations	guest lecture	David Krupa	October, 14th
Qualitative Methods	guest lecture	Pelin Ayan Musil	October, 15th
Innovation Trends in Aviation. MBA Open Lecture	lecture	Milan Šlapák	October, 15th
Láma Sonam on Vajrayana Buddhism in Bhutan (cooperation with UNICEF)	guest lecture	Láma Sonam	October, 16th
Kryštof Hošek: Adam & Eve	exhibition opening	Tony Ozuna (guarantor)	October, 17th
Professors in the Pub: Before the Velvet Revolution	panel discussion	Milada Polišíenská	October, 17th
Sleighdogs	guest lecture	Karl Karafiat	October, 17th
Experimental Economics	guest lecture	Jana Krajčová	October, 29th
Social Bakers	excursion	Sylvia Vondráčková Joel Imhoof	October, 31st
Body language and communication skills	guest lecture	Monika Pavlika	October, 31st
AAU Career Center	workshop	Tomáš Ervín Dombrovský	November, 1st
Compliance	guest lecture	Jitka Logesová	November, 4th
Staropramen brewery: Marketing Communication	excursion	Sylvia Vondráčková	November, 4th
Correlation and Regression Analysis	guest lecture	Mário Vozár	November, 5th
Research and Creative Coffees: Science or Fake News? Aleš Hrdlička And Czech Propaganda in World War I	research presentation	Mark A. Brandon, Ivo T. Budil, Milada Polišíenská	November, 8th
ECOWEEK	workshops, discussions	AAU Student Council (guarantor)	November, 11-15th
Starbucks: Psychological Aspects of Managerial Work	excursion	Josef Jilemnický	November, 12th
Martin a Tomáš Wels: Sancta Familia	book reading	David Vaughan	November, 12th
Manage My Mind	guest lecture	Sudhakar Dass	November, 14th
Professors in the Pub: The Age of Protest	panel discussion	Alexei Anisin	November, 14th
Open lecture: News in IDR and International Business Law	lecture	Carollann Braum (guarantor)	November 14th
Ideas in Politics: Machiavelli and Contemporary Politics (cooperation with UK)	international conference	Filippo Del Lucchese, Jeffrey Green, Lawrence Hamilton, Daniela Lenčěš Chalániová (AAU guarantor)	November, 15-16th
Human Rights	guest lecture	Carollann Braum	November, 15th
Photographer Petr David Josek	guest lecture	Petr David Josek	November, 19th
Day of Poetry	poetry reading	Judith Mok, Stephan Delbos	November, 20th

A Different Perspective on Israel & Palestine	guest lecture	Yonatan Shapira	November, 21st
Art Movie Night #2. 2001: Space Odyssey	film projection	Tony Ozuna (guarantor)	November, 21st
Psychological Aspects of Managerial Work	guest lecture	Lenka Šilerová	November, 26th
Czech Labor Market	guest lecture	Tomáš Ervín Dombrovský	December, 2nd
Professors in the Pub: Subjectivity in Social Sciences	panel discussion	Gerald Power	Dezember, 5th
Research Coffee: Research and Creative Coffees: Parties with rebel wings: Theoretical lessons from the case of the pro-Kurdish parties in Turkey	research presentation	Pelin Ayan Musil, Jacob Maze	December, 6th

Publication, Arts and Other Creative Activity in 2019

AAU Employed Faculty and Staff

Alexej Anisin, Ph.D.

Article

Anisin, A. (2019). Tracing the State of Nature in Stephen King's Under the Dome. *Socialism and Democracy*, 33(1), 166-185. <https://doi.org/10.1080/08854300.2018.1509572>

Anisin, A. (2019). Violence, resistance, and social transformation in anarchist thought and practice. *Journal of Religion & Spirituality in Social Work*, 38(4), 383-400. <https://doi.org/10.1080/15426432.2019.1672608>

Anisin, A. (2019). Comparing Protest Massacres. *Journal of Historical Sociology*, 32(2), 258–274.

Anisin, A. (2019). Diverse and Alternative Economic Practice in The Trailer Park Boys Series, 2002-2018. *Journal of Cultural Geography*, 36(3), 317–345.

Anisin, A. (2019). Mass Shootings and their Asymmetric Effect on Civilian Armament. *Crime, Law and Social Change* 72(4), 483–500.

Media

Anisin, A. (2019). Massacres in Iran: What Happens Next? *Political Violence @ A Glance*, December 17, 2019.

Panel discussion

Professors in the Pub: *The Age of Protest*. 14. 11. 2019, AAVŠ.

Reviewer

Crime, Law and Social Change

Behavioral Sciences of Terrorism and Political Aggression

Comparative Political Studies

P. Bolcha, & R. M. Brucken (2019). *Interdisciplinary Conference on Human Rights: Proceedings of the 1st international conference*. Prague: Anglo-American University.

Peter Bolcha, Ph.D.

Editorship

P. Bolcha, & R. M. Brucken (eds.) (2019). *Interdisciplinary Conference on Human Rights. Organized in Prague on March 7–9, 2019, Anglo-American University, Czech Republic, Norwich University, Vermont, USA: Proceedings of the 1st International Conference*. Prague: Anglo-American University. ISBN 978-80-906585-8-5.

Lecture

Quantitative Marketing in Bussines. University of Cordoba, Faculty of Law and Economics, Spain. 26. – 28. 3. 2019.

„Zručnosti do neznámej budúcnosti - Nepripravujme absolventov pre svet, v ktorom žijeme, ale pre svet ktorý príde“. Združenie podnikateľov Slovenska, Bratislava, 21. 3. 2019.
Conference participation.

Organization of scientific events

Interdisciplinary Conference on Human Rights. 7. – 9. 3. 2019, Prague.

IFRS Conference: *Global Rules and Local Use*. 10. – 11. 10. 2019, AAVŠ, Metropolitní univerzita Praha.

Research and Creative Coffees. Eight research presentations, March - December 2019, AAVŠ.

Grants

2019 - 2020 Principle investigator. *Relative efficiency of public road construction spending as an indicator of possible corruption: the case of Czech Republic*. Institute for Research in Economic and Fiscal Issues, France, <https://en.irefeurope.org>

Consulting Projects

International Consulting Program; 2 junior consulting projects for students; Director of the program, AAU.

Reviewer

Journal of Public Policy, Cambridge University Press

Carollann Braum, LL.M., J.D.

Proceedings paper

Braum, C., & Prange, S. (2019). Truth, Justice and Reconciliation after Communism and the Neuropsychological Impact of Truth. In P. Bolcha, & R. M. Brucken (eds.), *Interdisciplinary Conference on Human Rights. Organized in Prague on March 7–9, 2019, Anglo-American University, Czech Republic, Norwich University, Vermont, USA: Proceedings of the 1st International Conference*. pp 154-166. Prague: Anglo-American University. ISBN 978–80–906585–9–2.

Organization of scientific event

The 4rd International Carey Moot Court. AAVŠ, 8. 3. 2019.

Joseph Dodds, Ph.D., M.Phil., M.A

Article

Dodds, J. (2019). Otto Fenichel and Ecopsychanalysis in the Anthropocene. *Psychoanalytic Perspectives*, 16:2, 195-207. DOI: 10.1080/1551806X.2019.1601921

Dodds, J. (2019). Between art, mind and nature, ecopsychanalytic reflections on Jaro Varga's 'We don't know that we know'. Exhibition Text, Huntkastner, Prague.
<https://www.jarovarga.net/copy-of-in-someone-s-else-dream-8>

Dodds, J. (2019). Feeling the future, finding our place in the world: Ecopsychanalytic reflections on 'Future Perfect, by Taiyo Onorato and Nico. Krebs, May 24th, 2019. Exhibition Text, Sies + Höke, Düsseldorf. <https://www.sieshoeke.com/exhibitions/taiyo-onorato-nico-krebs>

Conferences and workshop

Dodds, J. (2019). *Workshop in ,Ecopsychanalytic Aesthetics*. ELTE University Budapest, Psychoanalysis, Art and Culture Summer University, August 2019.

Dodds, J. (2019). *The Dream Screen: Psychoanalysis and Cinema – ten ways of looking analytically at film*. Presentation given at Slovak Society for Psychoanalytic Psychotherapy, Bratislava, 9. 3. 2019.

Editorship

Psychoanalysis, Culture, Society, 2016-

Eva Eckert, Ph.D.

Article

Eckert, E. (2019). Letters sustaining cross-Atlantic migrations: From Frenštát, Moravia to Frenstat, Texas in the decades following the Civil War. *Český lid*, 106(2), 229–252.
<http://dx.doi.org/10.21104/CL.2019.2.05>

Book review

Eckert, E. (2019). Franz Kafka and His Prague Contexts: Studies in Language and Literature. *Slovo a slovesnost*, 80(2), 145-150.

Alena Foustková, M.F.A.

Article

Foustková, A. (2019). Participatory art projects turn viewers into co-creators. *Diálogos com a arte: revista de arte, cultura e educação*, 9, 22-28.

Exhibition and art production

Gallery Havelka, Prague: *Postcards from the Czech Republic*.
Obměny a intervence: stálá výstava. GASK – Galerie Kutná Hora.

Media

ČT Art channel - Gallery Havelka, Prague: *Postcards from the Czech Republic*.

Art Internship

Artist in residence. Fiskars, Finland. 1. – 31. 7. 2019. <http://onoma.fi/fiskars-air/>

Teaching Abroad

Viana do Castelo, Portugal. IPVC International teaching week, IPVC University. June 2019.

Andrew L. Giarelli, Ph.D.

Article

Giarelli, A. (2019). From Murder to Miscegenation: Mark Twain's Nevada Newspaper Hoaxes. *American and British Studies Annual*, 12, 133-144.

Joshua Hayden, Ed.D.

Lecture

Hayden, J. (2019). *Practicing Everyday Prophetic Leadership*. Keynote Address at MDI: Missions Development International Align Event. Nashville, Tennessee, 3. 5. 2019.

Hayden, J. (2019). *Making Decisions at Work: A model for spiritual discernment*. Day-long workshop for Nashville Institute for Faith and Work, Nashville, Tennessee. 1. 3., 23. 7. 2019 (same workshop repeated).

George Hays II., Ph.D.

Proceedings paper

Hays, G. (2019). Czech-Soviet Relations and Identity as Portrayed in Post-Cold War Czech Film: A Discourse Analysis. In P. Bolcha, & R. M. Brucken (eds.), *Interdisciplinary Conference on Human Rights. Organized in Prague on March 7–9, 2019, Anglo-American University, Czech Republic, Norwich University, Vermont, USA: Proceedings of the 1st International Conference*. pp 40-51. Prague: Anglo-American University. ISBN 978–80–906585–9–2.

Lecture at the conference

Hays II, G. (2019). *Opposing Empire to Forge a Nation: A Comparison of the Czechoslovak and Korean Declarations of Independence at the end of World War I*. Conference Korea and the Czech Republic: Retracing the Path to Independence, 24. 4. 2019, Anglo-American University.

Hays II, G. (2019). *At Once Landlocked and Trans-Atlantic: The Re-Identification of the Czech Republic after the Cold War*. The Transatlantic Studies Association 18th Annual Conference, 8. - 10. 7. 2019, Lancaster.

Hays II, G. (2019). *The Birth of a Nation-State: A Discourse Analysis on the Role of American Racism in Wilson's Concept of National Self-Determination*. The Frustrated Peace?

The Versailles Treaty and its Political, Social and Economic Impact on Europe. 26. – 27. 9. 2019, Prague.

Exhibition

Korea and the Czech Republic: Retracing the Path to Independence. Anglo-American University on April 24, 2019. Content of panels by Milada Poliřenská, Jieun Park and George Hays II.

Panel discussion

Hays II, G., & Eddleston, W. (2019). The Ending of Cold War Era Weapons Treaties. AAVŠ, 26. 9. 2019.

Professors in the Pub series (organization)

The Value of Populism (21. 2. 2019)

Venezuela (14. 3. 2019)

Brexit (11. 4. 2019)

The Rise of China (25. 4. 2019)

The Ending of Cold War Era Weapons Treaties (26. 9. 2019)

Before the Velvet Revolution (17. 10. 2019)

The Age of Protest (14. 11. 2019)

Subjectivity in Social Sciences (5. 12. 2019)

Reviewing and editorial work

The Central European Journal of International and Security Studies (MUP Prague)

doc. Ing. Irena Jindřichovská, CSc.

Article

Čech, P., Jindřichovská, I., Neubauer, J. (2019). Achieving a great reputation for corporate social responsibility: Study from the Czech hospitality industry. *Scientific Papers of the University of Pardubice, Series D*, 45, 27(1), 17-28.

Jindřichovská, I., Kubicková, D., & Stratulat, M. (2019). Early Stage of Sustainability Reporting: Case Study from the Czech Tobacco Industry. *European Research Studies Journal*, 22(1), 128-142.

Panel discussion

Research and Creative Coffees: *Use of Information Systems for Strategy and Management in Czech Hospitality Segment: Balanced Scorecard Approach.* 15. 3. 2019, AAVŠ.

Ing. Petra Jílková, Ph.D.

Proceedings paper

Jílková, P. (2019). Socially Responsible Consumer Behavior and Customer Segmentation in The Retail Banking Sector. In I. Jindřichovská, & B. Dehning (Eds.), *Conference Proceedings: 7th International Scientific Conference IFRS: Global Rules & Local Use - Beyond the Numbers organised by Department of International Business at Metropolitan University Prague and School of Business Administration at Anglo-American University, 10–11 October 2019, Prague, Metropolitan University Prague*. pp 382-391. Prague: Anglo-American University; Metropolitan University Prague. ISBN 978-80-907602-0-2

doc. Dr. Jiří Kašný, Th.D.

Article

Kašný, J. (2019). Mravní jistota jako princip soudního rozhodnutí. *Studia theologica*, 21(2), 123-133. 10.5507/sth.2018.052

Kašný, J. (2019). Výhledy kanonickoprávní vědy. *Revue církevního práva*, 75(2), 81-90.

Book chapter

Kašný, J. (2019). Spravedlnost. [Heslo ve slovníku, 183-190]. In K. Schelle, & J. Tauchen (eds). *Encyklopedie českých právních dějin, XVI. svazek Správa veřejná-Suché*. Plzeň: Aleš Čeněk.

Kašný, J. (2019). Školství církevní. [Heslo ve slovníku, 570-585]. In K. Schelle, & J. Tauchen (eds), *Encyklopedie českých právních dějin, XVII. svazek Svatá-Štrbské*. Plzeň: Aleš Čeněk.

Kašný, J. (2019). Soudní rozhodnutí v kanonickém právu. [Heslo ve slovníku, 775-778]. In K. Schelle, & J. Tauchen (eds), *Encyklopedie českých právních dějin, XIV. svazek Soudnictví*. Plzeň: Aleš Čeněk.

Kašný, J. (2019). Trestné činy v kanonickém právu. [Heslo ve slovníku, 528–530]. In K. Schelle, & J. Tauchen (eds), *Encyklopedie českých právních dějin, XVIII. svazek Ta–Ty*. Plzeň: Aleš Čeněk.

Mgr. Daniela Lenčěš Chalániová, Ph.D.

Article

Lenčěš Chalániová, D. (2019). *Czech citizens' and parties' attitude towards the EU in the 2019 European election campaign*. TEPSA Brief, June 2019. http://www.tepsa.eu/wp-content/uploads/2019/06/TEPSA-Brief-Daniela-Lences_final.pdf

Organizing scientific event

Ideas in Politics: Machiavelli and Contemporary Politics, Prague, 14. – 15. 11. 2019. International conference in cooperation with FSV and FF UK. AAU guarantor.

Ing. David Lipka, Ph.D.

Ph.D. program in Institutions, Economics, and Law, Turin, board member

New Perspectives (Institute of International Relations, Prague), editorial member

Gabriele Meissner, MBA

Proceedings paper

Meissner, G. (2019). The Age of Super Surveillance: How Technology Helps to Undermine Democracy, Rule of Law and Human Rights in the Reunified Germany. In P. Bolcha, & R. M. Brucken (eds.), *Interdisciplinary Conference on Human Rights. Organized in Prague on March 7–9, 2019, Anglo-American University, Czech Republic, Norwich University, Vermont, USA: Proceedings of the 1st International Conference*. pp 134-145. Prague: Anglo-American University. ISBN 978–80–906585–9–2.

Panel discussion

Research and Creative Coffees: *Business as Usual: When Business Facilitates Wars*. 15. 2. 2019, AAU.

Ing. Alexandru Mihnea Moucha, PhD.

Professional Engagement

Cisco Networking Certification: CCNP – Networking Design (CCDP)

Cisco Networking Certification: Advanced Instructor Award

Cisco Networking Certification: CCNA Collaboration (Voice + Video)

Certificates & trainings

CISCO CCDP Design Professional 300-320 Certified - 18/04/2019

CISCO Certified Advanced Instructor (Cisco Excellence Program) - 03/04/2019

CISCO CCNA Collaboration Certified - 15/02/2019

CISCO CIVND 210-065 Certified - 15/02/2019

Pelin Ayan Musil, Ph.D.

Article

Ayan Musil, P., & Vasenda, J. (2020). Party Regulation in Turkey: A Comparison with Modern Europe. *Turkish Studies*, online first 3 Jan 2019.
<https://doi.org/10.1080/14683849.2018.1564623>

Book chapter

Ayan Musil P. (2019). Emergence of a Dominant Party System after Multipartyism: Theoretical Implications from the Case of the AKP in Turkey. In S. Verney, A. Bosco, S. Aydın-Düzgit (eds), *The AKP Since Gezi Park: Moving to Regime Change in Turkey*. London: Routledge. ISBN 9781138495562.

Conference paper

Ayan Musil, P. (2019). *What went wrong with the theories of moderation and what does the AKP case of Turkey show us?* ESA Conference, Manchester 20. – 24. 8. 2019. MESA Conference, New Orleans, 14. – 17. 11. 2019.

Panel discussion

Professors in the Pub: *The Value of Populism Turkey: Populism or Authoritarianism?* 21. 2. 2019, AAVŠ.

Invited lecture

What went wrong with the theories of moderation and what does the AKP case of Turkey show us? 27. 2. 2019, Institute of International Relations, Prague

Editorial membership, reviewer

Central European Journal of International and Security Studies [Editorial Board]

CEE New Perspectives [Board member]

Comparative Politics, Government and Opposition, Democratization, Turkish Studies, Insight Turkey [Reviewer]

Membership

Midwest Political Science Association, USA

Turkish Political Science Association, Turkey

Standing Group on Political Parties, European Consortium for Political Research (ECPR)

Member of the Standing Group on Southern European Politics, European Consortium for Political Research (ECPR)

Grants

Pochopení transformace islámských stran: poznatky z Turecka. [Transformation of the Islamist Parties: Findings from Turkey]. GA ČR, 2018-2019.

Ústup demokracie v postkomunistických a muslimských zemích z pohledu institucionalismu [Democratic recessions in the post-communist and Muslim world: an institutional approach]. GA ČR, 2019-2021.

Tony Ozuna, M.A.

Article (Jazz in Europe)

“Ambrose Akinmusire Quartet—The Critics’ Choice on tour in Europe,” *Jazz in Europe*, January 9, 2019. <https://jazzineurope.mfmmedia.nl/2019/01/ambrose-akinmusire-quartet-the-critics-choice-on-tour-in-europe/>

“Facing Up to Life’s Challenges—Justin Kauflin on tour in Europe,” *Jazz in Europe*, February 18, 2019. <https://jazzineurope.mfmmedia.nl/2019/02/facing-up-to-lifes-challenges-justin-kaufelin-on-tour-in-europe/>

Yazz Ahmed Quartet—Psychedelic Arabic Jazz—March Euro Tour,” *Jazz in Europe*, February 20, 2019. <https://jazzineurope.mfmmedia.nl/2019/02/yazz-ahmed-quartet-psychedelic-arabic-jazz-march-euro-tour/>

“Noname on the Jazz & Indie Circuit in Europe in April,” *Jazz in Europe*, March 13, 2019 <https://jazzineurope.mfmmedia.nl/2019/03/noname-on-the-jazz-indie-circuit-in-europe-in-april/>

Alpha Mist—Jazz Transcends London’s World of Grime & Hip-Hop,” *Jazz in Europe*, March 19, 2019. <https://jazzineurope.mfmmedia.nl/2019/03/alpha-mist-jazz-transcends-londons-world-of-grime-and-hip-hop-euro-tour/>

“Gogo Penguin Music to Close Your Eyes,” *Jazz in Europe*, March 28, 2019. <https://jazzineurope.mfmmedia.nl/2019/03/gogo-penguin-music-to-close-your-eyes-euro-tour-dates/>

The Sun Ra Orchestra—Marshall Allen’s 95th Birthday Celebration Euro Tour,” *Jazz in Europe*, April 11, 2019. <https://jazzineurope.mfmmedia.nl/2019/04/the-sun-ra-arkestra-marshall-allens-95th-birthday-celebration-euro-tour/>

“Joe Lovano’s ‘Trio Tapestry’ Produced by Manfred Eicher (ECM),” *Jazz in Europe*, April 17, 2019. <https://jazzineurope.mfmmedia.nl/2019/04/joe-lovanos-trio-tapestry-produced-by-manfred-eicher-ecm-euro-tour/>

“Rotem Sivan—Guitar Fury Revisits the Standards & Beyond on Euro Tour,” *Jazz in Europe*, April 25, 2019. <https://jazzineurope.mfmmedia.nl/2019/04/rotem-sivan-guitar-fury-revisits-the-standards-beyond-on-euro-tour/>

“Orlando Julius & The Heliocentrics—A Super Afro Jazz & Soul Affair,” *Jazz in Europe*, May 3, 2019. <https://jazzineurope.mfmmedia.nl/2019/05/orlando-julius-the-heliocentrics-a-super-afro-jazz-soul-affair/>

“Charlie Hunter & Lucy Woodward—New Jazzy Blues—June Euro Tour,” *Jazz in Europe*, May 23, 2019. <https://jazzineurope.mfmmedia.nl/2019/05/charlie-hunter-lucy-woodward-new-jazzy-blues-june-euro-tour/>

“John Zorn—Bagatelles Marathon (5 hours of non-stop performance),” *Jazz in Europe*, June 10, 2019. <https://jazzineurope.mfmmedia.nl/2019/06/john-zorn-bagatelles-marathon-5-hours-of-non-stop-performance/>

“Kamasi Washington—Man with a Message—June/July Euro Tour,” *Jazz in Europe*, May 30, 2019. <https://jazzineurope.mfmmedia.nl/2019/05/kamasi-washington-man-with-a-message-june-july-euro-tour-dates/>

“Eclectic Jazz at Colours of Ostrava International Music Festival July 17-20, 2019,” *Jazz in Europe*, May 17, 2019. <https://jazzineurope.mfmmedia.nl/2019/05/eclectic-jazz-at-colours-of-ostrava-international-music-festival-july-17-20-2019/>

“Pushing Beyond Jazz, Dobrška Brana Music Festival,” *Jazz in Europe*, July 5, 2019. <https://jazzineurope.mfmmedia.nl/2019/07/pushing-beyond-jazz-the-dobrška-brana-international-music-festival-2019/>

“The Best Shots in Jazz—Winners of the Jazz World Photo Competition 2019,” *Jazz in Europe* (print issue only), Summer 2019.

“Black Beauties—Arthur Jafa at the 58th Venice Art Biennale, 2019,” *Jazz in Europe*, August 19, 2019. <https://jazzineurope.mfmmedia.nl/2019/08/black-beauties-arthur-jafa-at-the-58th-venice-art-biennale-2019/>

Erik Truffaz Tours Bending New Corners,” *Jazz in Europe*, August 28, 2019. <https://jazzineurope.mfmmedia.nl/2019/08/erik-truffaz-tours-bending-new-corners/>

“Idris Ackamoor & The Pyramids—New Album & Euro Tour, *Jazz in Europe*, Sept. 18, 2019. <https://jazzineurope.mfmmedia.nl/2019/09/idris-ackamoor-the-pyramids-new-album-euro-tour/>

“Charles Lloyd Quintet—Flower Power Jazz Lives On,” *Jazz in Europe*, September 25, 2019. <https://jazzineurope.mfmmedia.nl/2019/09/charles-lloyd-quintet-flower-power-jazz-lives-on/>

“Benny Golson, Deserving of a Little Chapter in the History of Jazz,” *Jazz in Europe*, October 10, 2019. <https://jazzineurope.mfmmedia.nl/2019/10/benny-golson-deserving-of-a-little-chapter-in-the-history-of-jazz/>

“Warsaw Village Band Performs at the Jazz Meets World Series,” *Jazz in Europe*, Nov. 25, 2019. <https://jazzineurope.mfmmedia.nl/2019/11/warsaw-village-band-performs-at-the-jazz-meets-world-series/>

“Oso Leone—Dream Away from Dusk to Dawn—Euro Tour,” *Jazz in Europe*, Dec. 5, 2019. <https://jazzineurope.mfmmedia.nl/2019/12/oso-leone-dream-away-from-dusk-to-dawn-euro-tour/>

Other online media

“Kraftwerk Headlines the Metronome Festival 2019—30 Years of Freedom,” *Prague.TV*, May 7, 2019. <https://prague.tv/en/s72/Directory/c200-Nightlife-Music/n17662-Kraftwerk-Headlines-the-Metronome-Festival-2019>

“Lunchmeat Festival 2019—Dark Stars on the Horizon,” *Prague.TV*, September 17, 2019 <https://prague.tv/en/s72/Directory/c206-Art-and-Culture/n17927-Lunchmeat-Festival-2019-Dark-Stars-on-the-Horizon>

“The Allah-Las—Once Upon a Time in Los Angeles,” *Prague Morning*, October 16, 2019 <https://www.praguemorning.cz/the-allah-las-once-upon-a-time-in-los-angeles/>

“Thurston Moore Group at Lucerna Music Bar,” *Prague Morning*, October 22, 2019 <https://www.praguemorning.cz/october-26-thurston-moore-group-at-lucerna-music-bar/>

“De La Soul—Back from the Good Old Days,” *Prague Morning*, November 7, 2019 <https://www.praguemorning.cz/november-13th-de-la-soul-at-lucerna-back-from-the-good-old-days/>

Organizing of exhibition

“Relative Safety” – vernissage, Josefina Jonášová, Art SPACE, 26. 4. 2019.

“Adam & Eve” – vernissage, Kryštof Hošek, Art SPACE, 16. 10. 2019.

Pietro Podda, Ph.D.

Proceedings paper

Podda, P. A., & Neal, H. (2019). Corporate Internal Codes to Prevent Bribing and Similar Unethical Practices: Does it Really Work? In I. Jindřichovská, & B. Dehning (Eds.), *Conference Proceedings: 7th International Scientific Conference IFRS: Global Rules & Local Use - Beyond the Numbers organised by Department of International Business at Metropolitan University Prague and School of Business Administration at Anglo-American University, 10–11 October 2019, Prague, Metropolitan University Prague*. pp 67-74. Prague: Anglo-American University; Metropolitan University Prague. ISBN 978-80-907602-0-2

Podda, P. A., & Neal, H. (2019). Corporate Environmental Responsibility: Advantages, Costs and Contradiction. In I. Jindřichovská, & B. Dehning (Eds.), *Conference Proceedings: 7th International Scientific Conference IFRS: Global Rules & Local Use - Beyond the Numbers organised by Department of International Business at Metropolitan University Prague and School of Business Administration at Anglo-American University, 10–11 October 2019, Prague, Metropolitan University Prague*. pp 423-430. Prague: Anglo-American University; Metropolitan University Prague. ISBN 978-80-907602-0-2

prof. PhDr. Milada Polišíenská, CSc.

Article

Polišíenská, M. (2019). The World of Two Legations: Establishing Czechoslovak-U.S. Diplomatic Relations and the Role of Institutional Experience. *Kosmas: Czechoslovak and Central European journal, New Series*, 2#1, 84-102. <https://kosmas.svu2000.org/toc/toc-spring-2019/>

Proceedings paper

Polišíenská, Milada. (2019). Legal, Diplomatic and Moral Aspects of Deportation of Czechoslovaks to the Soviet Gulag. In P. Bolcha, & R. M. Brucken (eds.), *Interdisciplinary Conference on Human Rights. Organized in Prague on March 7–9, 2019, Anglo-American University, Czech Republic, Norwich University, Vermont, USA: Proceedings of the 1st International Conference*. pp 91-103. Prague: Anglo-American University. ISBN 978–80–906585–9–2.

Panel discussion

Professors in the Pub: *Before the Velvet Revolution*. 17. 10. 2019, AAVŠ.

Research and Creative Coffees: *Science or Fake News? Aleš Hrdlička And Czech Propaganda in World War I*. Mark A. Brandon, Ivo T. Budil, Milada Polišíenská. 8. 11. 2019, AAVŠ.

Lecture at conference

Polišíenská, M. (2019). *Provisional Korean Government in Exile and the Czechoslovak Legion in the Far East*. Conference Korea and the Czech Republic: Retracing the Path to Independence, Anglo-American University on April 24, 2019.

The United States through Czechoslovak Eyes (1918 to 1948): From Friends, Through Allies, to Arch Enemies. The Transatlantic Studies Association 18th Annual Conference, 8. - 10. 7. 2019, Lancaster.

Diplomatic Relations of Czechoslovakia after Paris Peace Conference: Twenty Countries of Three Continents. The Frustrated Peace? The Versailles Treaty and its Political, Social and Economic Impact on Europe. 26. – 27. 9. 2019, Prague.

Diplomacy and National Identity of Czechoslovakia in the Inter War Period: Appropriation, Thematisation, Institutionalization and Sustainability. The War That Never Ended: Postwar Continuity and New Challenges in the Aftermath of the Habsburg and Ottoman Empires, 1918–1923. 24. – 26. 10. 2019, Kraków.

Exhibition

Korea and the Czech Republic: Retracing the Path to Independence. Anglo-American University on April 24, 2019. Content of panels by Milada Poliřenská, Jieun Park and George Hays II.

Organization of conference

Korea and the Czech Republic: Retracing the Path to Independence (in cooperation with Embassy of the Republic of Korea). AAVŠ, 24. 4. 2019.

Reviewer

Central European Journal of International and Security Studies (Metropolitní univerzita, Praha)

Český časopis historický (Historický ústav Akademie věd ČR)

Membership of Editorial board

Journal Białostockie Teki Historyczne (Uniwersytet w Białymstoku, PL)

Eva Rivera, Ph.D.

Conference AAU guarantor

PORGMUN Model United Nations Conference, 21. – 24. 3. 2019, Prague, Czech Republic.

Mihaela Stratulat, M.A.

Article

Jindřichovská, I., Kubicková, D., & Stratulat, M. (2019). Early Stage of Sustainability Reporting: Case Study from the Czech Tobacco Industry. *European Research Studies Journal*, 22(1), 128-142.

Stratulat, M. (2019). Impression Management During a Crisis Event. *Logforum*, 15(1), 119-128. doi: 10.17270/j.log.2019.320.

Proceedings paper

Stratulat, M. (2019). Reporting of Good and Bad News: Case of The Pharmaceutical Industry. In I. Jindřichovská, & B. Dehning (Eds.), *Conference Proceedings: 7th International Scientific Conference IFRS: Global Rules & Local Use - Beyond the Numbers organised by Department of International Business at Metropolitan University Prague and School of Business Administration at Anglo-American University, 10–11 October 2019, Prague, Metropolitan University Prague*. 148-169. Prague: Anglo-American University; Metropolitan University Prague.

Ing. Miroslav Svoboda, Ph.D.

Proceedings paper

Svoboda, M. (2019). Opportunity Cost in Economics and Finance: Who Has It Right? In I. Jindřichovská, & B. Dehning (Eds.), *Conference Proceedings: 7th International Scientific Conference IFRS: Global Rules & Local Use - Beyond the Numbers organised by Department of International Business at Metropolitan University Prague and School of Business Administration at Anglo-American University, 10–11 October 2019, Prague, Metropolitan University Prague*. pp 322-335. Prague: Anglo-American University; Metropolitan University Prague. ISBN 978-80-907602-0-2

Reviewer

Synthese (Springer)

Jan Vašenda, Ph.D.

Article

Vašenda, J. (2019). Visegrad Group countries compared through world university rankings. *International Education Journal: Comparative Perspectives*, 18(3), 100-115.

Ayan Musil, P., & Vasenda, J. (2020). Party Regulation in Turkey: A Comparison with Modern Europe. *Turkish Studies*, online first 3 Jan 2019.
<https://doi.org/10.1080/14683849.2018.1564623>

Defense PhD dissertation

Quality assurance and measurement in higher education: A comparative analysis. University of Economics, Prague, February 2019.

Mark Wiedorn, MBA

Lecture

INQBAY (CVUT) *WORKSHOP: Business communication: Dealing with Foreign partners, Business Skills in English - Innovation, Research, Development and Technology Transfer*. July 2019 (2-day workshop)

Professional Engagement

Consumer Decision Journey Project for Miner's Coffee Summer 2019. Coordinator of student's project. Cooperation closely with Miner's staff to study and improve customer experience. A presentation and plan were delivered to senior management.

Certificates & trainings received

Duarte's Slidedoc eCourse, Certificate of Achievement. Summer 2019.

prof. Ing. Alena Zemplerová, CSc.

Book chapter

Zemplerová A., Sojková L., Šímanová, J. (2019). Entrepreneurs as Members of the Middle Class. In Tungul, L. (ed.), *Middle Class at a Crossroads*. pp.43-61. Praha: TOPAZ. ISBN 978-80-88350-00-2

Adjunct Faculty Members who are not affiliated with any institution or who are employed by institutions other than AAU. The documented activity listed below has, however, been carried out on behalf of AAU, or is associated with an accredited AAU study program.

Jaroslav Anděl, Ph.D.

Book chapter

Anděl, J. (2019). Back to the Sandbox: Art and Radical Pedagogy, pp 9-41. In Anděl, J. (ed.), *Back to the Sandbox: Art and Radical Pedagogy*. Bellingham: Western Gallery, Western Washington University, 2019. 230 stran. ISBN 978-1-5179-0752-5.

Editorship

Anděl, J. (ed.). (2019). *Back to the Sandbox: Art and Radical Pedagogy*. Bellingham: Western Gallery, Western Washington University. 230 pp. ISBN 978-1-5179-0752-5.

Mary Angiolillo, Ph.D.

Book chapter

Angiolillo, M. (2019). Teaching Directors to Work with Objects. In M. Mourao, & S. Semerjev (eds.), *The 21st Century Film, TV & Media School Book Project*. Volume 2, CILECT.

Douglas Arellanes, B.A.

Conference presentations

Software Freedom Kosovo event on visual storytelling. April, 2019.

TechCamp Taipei conference on visual storytelling. August 2019.

Minority media. Prague Media Point conference (panel moderator). December, 2019.

Media

Moderator, *Radio I*.

Mark Andrew Brandon, M.A.

Lecture

Brandon, M. (2019). What are the Czechoslovaks: Aleš Hrdlička and the Racial Reorganization of Central Europe. The Transatlantic Studies Association 18th Annual Conference, 8. – 10. 7. 2019, Lancaster.

Brandon, M.A. (2019). *Science or Fake News? Aleš Hrdlička and Czech Propaganda in World War I*. Challenges 9, Ninth International Conference: Voices of Creativity and Reason in ELT, Ústí nad Labem, Czech Republic, 17-18 October, 2019.

Panel discussion

Research and Creative Coffees: What are the Czechoslovaks: Aleš Hrdlička and the Racial Reorganization of Central Europe. 26. 4. 2019, AAVŠ.

Adrian Brisku, Ph.D.

Brisku, A. (2019). Ottoman-Russian Relations. In D. Ludden (Ed.), *Oxford Research Encyclopedia of Asian History* [online]. 1-20. Oxford: Oxford University Press. DOI:10.1093/acrefore/9780190277727.013.288

Mgr. Zuzana Fellegi, LL.M.

Proceedings paper

Fellegi, Z. (2019). Feminism and Understanding of Gender Roles in the Czech Republic. In P. Bolcha, & R. M. Brucken (eds.), *Interdisciplinary Conference on Human Rights. Organized in Prague on March 7–9, 2019, Anglo-American University, Czech Republic, Norwich University, Vermont, USA: Proceedings of the 1st International Conference*. pp 52-62. Prague: Anglo-American University. ISBN 978–80–906585–9–2.

Panel discussion

Istanbul Convention and International Treaties as Hostages of Populism. 27. 3. 2019, AAVŠ.

Angel Hoekstra, Ph.D.

Lecture

Hoekstra, A. (2019). *Ahoj, Hello: Similarities and Differences in the Cultures of the USA and Czech Republic*. Institute of Sociology Forum, Academy of Sciences of the Czech Republic.

Hoekstra, A. (2019). *Managing Conflict in the Classroom*. Professional development workshop for CIEE Program, a division of Charles University, Prague.

Hoekstra, A. (2019). *American Culture Exposed: Understanding USA Students' Expectations for College*. Professional development workshop for CIEE Program, a division of Charles University, Prague.

Editorial board member, reviewer

Teaching Sociology

Cengage Learning; Sage Publications; Oxford University Press

Robert Horvitz, B.A.

Lecture, workshop

Horvitz, R. (2019). *A Comparative Study of 5G Spectrum Valuation*. Presented at a workshop "Preparing for 5G in Thailand: Spectrum Licensing and Auction Design", Thailand's National Broadcasting and Telecommunications Commission. 29. 10. 2019, Bangkok.

Horvitz, R., & Forge, S. (2019). *Reserve Prices for 5G in Thailand*. Presented at a workshop "Preparing for 5G in Thailand: Spectrum Licensing and Auction Design", Thailand's National Broadcasting and Telecommunications Commission. 29. 10. 2019, Bangkok.

EU publications: Final report

Forge, S., Horvitz, R., Blackman, C., & Bohlin, E. (2019). *Light Deployment Regime for Small-Area Wireless Access Points (SAWAPs)*. Brussels: European Commission.
<https://op.europa.eu/en/publication-detail/-/publication/463e2d3d-1d8f-11ea-95ab-01aa75ed71a1/language-en/format-PDF/source-112125706>

Tomáš Hříbek, Ph.D.

Article

Hříbek, T. (2019). Asistovaná smrt, profesní etika a svědomí. *Časopis zdravotnického práva a bioetiky*, 9(1), 27–38.

Book chapter

Hříbek, T. (2019). Mach and Panqualityism. In F. Stadler (ed.), *Ernst Mach – Life, Work, Influence*. 165–176. 742. Cham: Springer.

Media

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Ivy Helman, Ph.D.

Media

Blog: *Feminism and Religion* (12 posts in 2019), <https://feminismandreligion.com>.

Pavla Jonssonová, Ph.D.

Translation

Chung, M. (2019). *Introvertův rok: každodenní inspirace pro lidi uzavřené do sebe*. Praha: Dobrovský. 249 s. ISBN 978-80-7585-548-0.

Michael Kahn, M.S.

Media

Kahn, M., & Lopatka, J. (2019, May 3). Western allies agree 5G security guidelines, warn of outside influence. *Reuters World News*. <https://www.reuters.com/article/us-telecoms-5g-security/western-allies-agree-5g-security-guidelines-warn-of-outside-influence-idUSKCN1S91D2>

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Charles Lamento, J.D.

Lecture

Lamento, C. (2019). *Can Human Rights Prevent Poverty Alleviation? Implementing the 2030 Agenda for Sustainable Development*. Natl. Transformation through Poverty Alleviation, Geneva institute of Leadership and Public Policy & UNITAR, Geneva, 20. 6. 2019.

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JUDr. Radka MacGregor Pelikánová, Ph.D., L.L.M., MBA

Proceedings paper

MacGregor Pelikánová, R., & MacGregor, R. (2019). Assessment of the potential of the EU endeavours to improve corporate social responsibility processes and disclosures. In T. Löster, T. Pavelka (Eds.), *The 13th International Days of Statistics and Economics: Conference Proceedings, Prague, September 5-7, 2019*. 987-996. Prague: Melandrium.

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David Muir, M.B.A., MSc.

Proceedings paper

Muir, D. J. (2019). Goodwill: Is This the Next Bubble? In I. Jindřichovská, & B. Dehning (Eds.), *Conference Proceedings: 7th International Scientific Conference IFRS: Global Rules*

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prof. Ondřej Pilný, Ph.D.

Article

Pilný, O. (2019). 'Ulster Says No' – Again? David Ireland's Cyprus Avenue, Cliché, and Brexit. *Hradec Králové Journal of Anglophone Studies*, 6(1), 29-38.

Pilný, O. (2019). Constructing the Irish in Central Europe: German Travel Narratives and Czech Political Emancipation in the Mid-nineteenth Century. *Journal of Irish Studies* (IASIL Japan), 34, Oct, 11-25.

Pilný, O. (2019). Anxieties in Irish Theatre. *Journal of Contemporary Drama in English*, 7(1), 29-45.

Editorial board membership

Litteraria Pragensia. Studies in Literature and Culture (FF UK)

Irish University Review (Edinburgh University Press)

Review of Irish Studies in Europe (University of Aberdeen)

Études Irlandaises (Presses universitaires de Rennes)

Hradec Králové Journal of Anglophone Studies (Univerzita Hradec Králové)

The Parish Review. Journal of the International Flann O'Brien Society (University of Vienna)

Irish Studies in Europe. Edition series *European Federation of Associations and Centres for Irish Studies*.

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Gerald Power, Ph.D.

Article

Power, G. (2019). *The Arabian Gulf Digital Archive: A Major New Resource for Gulf Analysts*. The Euro-Gulf Information Centre, 01 October 2019. <https://www.egic.info/arabian-gulf-digital-archive>

Lecture

„*Master's in International History Programme*“. Sapienza University, Rome. 24. 10. 2019.

Panel discussion

Professors in the Pub: *Subjectivity in Social Sciences*, 5. 12. 2019, AAVŠ.

Research and Creative Coffees: *Establishing the British Council in the Arab Gulf, 1952–5: The Role of Culture in UK-Gulf Relations*. 5. 10. 2019, AAVŠ.

Membership

Steering Committee of Euro-Gulf Information Centre, Rome.

The Central European Journal of International and Security Studies. Editorial board.

doc. PhDr. Francis D. Raška, Ph.D.

Article

Raška, F. (2019). The Smuggling and Distribution of Exile Publishers' Materials in Czechoslovakia, 1968-1988. *Comenius: Journal of Euro-American Civilization*, 2, 191-206.

Book review

Blaive, Muriel, *Perceptions of Society in Communist Europe: Regime Archives and Popular Opinion*, London-New York-Oxford-New Delhi-Sydney, 2019, In: *Comenius: Journal of Euro-American Civilization*, 1/2019, pp. 120-124.

Šimsová, Sylva, *Láska v exilu 1949-1950: Z deníků a dopisů Sylvy Šimsové a Karla Janovického*, Včelákov, 2019, In: *Comenius: Journal of Euro-American Civilization*, 1/2019, pp. 125-128

Bouček, Jaroslav, *Reportérem na třech kontinentech: Střední východ, Afrika, Latinská Amerika*, Prague, 2008, In: *Comenius: Journal of Euro-American Civilization*, 1/2019, pp. 133-134.

Wilding, Peter, *What Next? Britain's Future in Europe*, London-New York, 2017, In: *Comenius: Journal of Euro-American Civilization*, 1/2019, pp. 134-139.

Pánek, Jaroslav and Pánek, Jaroslav, *Velmocenské ambice v dějinách*, Prague, 2015, In: *Comenius: Journal of Euro-American Civilization*, 2/2019, pp. 279-281.

Gyüreová, Jana, *Demokracie, stát a společnost. Případová studie Polské republiky*, Olomouc, 2019, In: *Comenius: Journal of Euro-American Civilization*, 2/2019, pp. 287-290.

Platzová, Magdalena, *Máme holý ruce. Deník studentky z roku 1989*, Brno, 2019, In: *Comenius: Journal of Euro-American Civilization*, 2/2019, pp. 292-297.

Razinsky, Liran (ed.), *Writing and Life, Literature and History: On Jorge Semprun*, New Haven, 2016, In: *Comenius: Journal of Euro-American Civilization*, 2/2019, pp. 300-306.

Merritt, Giles, *Slippery Slope: Europe's Troubled Future*, Oxford, 2016, In: *The European Legacy*, Volume 24, Issues 7-8, 2019, pp. 876-880.

Conference paper

Polish American Historical Association (at American Historical Association Annual Meeting). 76th Annual Meeting. Title of Lecture: *Gene Deitch: An American Illustrator in Prague, 1959 to the Present*. Chicago, January 2019.

International Studies Association, Toronto. Participation in Roundtable: *Re-Envisioning Global Education: Challenges and Opportunities of Crossing Borders to Learn*. March 2019.

International Society for the Study of European Ideas (ISSEI). *Aftershocks: Globalism and the Future of Democracy*. Title of Lecture: *The Fateful 'Eights' and Their Impact on 20th-Century Czechoslovak History*. Zaragoza, July 2019.

Association for Slavic, East European, and Eurasian Studies, San Francisco. *51st Annual Convention*. Title of Lecture: *Zdeněk Hejzlar: A Key Post-1968 Czechoslovak Exile in Sweden*, also Chair of Panel: *Recent Research: Estonia, Romania, and Hungary*. November 2019.

Editorial board membership

Comenius: Journal of Euro-American Civilization (USA)

The New Presence (Prague)

Helena History Press (St. Helena, CA.)

Polish American Studies

Czechoslovak Documentation Center (Prague)

Sean T. Regan, Ph.D.

Conference participation

St Petersburg Project Controls and TCM Conference: *International Estimating to International Standards*, St Petersburg, Feb 2019.

Kharkiv University *ISFC – ISO 21508, 21511, and ICMS Standards implications for Project Management*. Kharkiv Ukraine, Mar 2019.

Valuation of Oil and Gas Projects. University College Estate Management (UCEM), Reading UK, Apr 2019.

AACE Russia Section: 18th Annual Conference Project Management: *Advance Risk Management and Valuation*, May 2019.

AACE Annual Meeting 64th: *Estimating Tips for Nuclear Project*, New Orleans LA USA, Jun 2019.

AACE India Section: *Panel on International Project Controls Issues*, Delhi India, Jul 2019.

Mgr. Piotr Sikora

Art Projects

An Out of This World Event III., Karlin Studios, Prague, Feb 2019.

Tereza Smejkalová, Ph.D.

Proceedings paper

Smejkalová, Tereza. (2019). The European Union's Role as a Human Rights Actor Has Been Undermined by Dichotomy Between its Values and Interests. In P. Bolcha, & R. M. Brucken (eds.), *Interdisciplinary Conference on Human Rights. Organized in Prague on March 7–9, 2019, Anglo-American University, Czech Republic, Norwich University, Vermont, USA: Proceedings of the 1st International Conference*. pp 146-153. Prague: Anglo-American University. ISBN 978-80-906585-9-2.

MgA. Björn Steinz,

Audio-Visual and Art Work

Germany. Czech Republic. March 2020. <https://library.panos.co.uk/search?s=Steinz>

Prague Pandemonium. 2019. https://library.panos.co.uk/features/stories/prague-pandemonium.html#0_00265152

Markéta Šebelová, M.A.

Šebelová, M. (2019). The miraculous and Coptic Orthodox Christianity in Egypt: Power relations in operation. *Religio: revue pro religionistiku*, 27(2), 221-246.

Membership

The Canadian Anthropology Society

Theodore A. Turnau, III, Ph.D., M.Div

Lecture, workshop

Series of workshops/training sessions on engaging popular culture for student workers of the Union of College Christian Fellowships, Lichfield, UK. January 2019.

Lecture/workshop on analyzing popular culture for Karen Swallow Prior's English class, Liberty University, Richmond, VA, USA. 21. 2. 2019.

Lecture/workshop on engage popular culture for the public at The Row House (a forum for Christian cultural engagement), Lancaster, PA, USA. 29. 4. 2019.

Lecture/workshop on engaging popular culture for Keith Plummer's Christian Apologetics class. 3. 5. 2019.

Workshop for engaging teens with popular culture for leaders of the Christian youth group organization "Fusion," in Frýdlant nad Ostravicí, Czech Republic. 16. 11. 2019.

Editorial board membership

Foundations: International Journal of Evangelical Theology (Associate editor)

David Vaughan, M.A.

Article

Vaughan, D. (2019). *An Eighteenth Century Superstar*. London: Society for Theatre Research.

9. Quality Assurance and Activities Evaluation

Internal Quality Assessment

In 2019, the University continued increasing teaching quality through selecting qualified lecturers to work at AAU, and by providing leadership to faculty (seminars, teaching peer reviews, syllabus evaluation by Deans, students' evaluation analysis, etc.).

AAU uses a standardized evaluation questionnaire based on ones used at US universities. The students are asked to fill the questionnaire in during the last lecture before the final examination, and the lecturer has to leave the room while the questionnaires are being filled out.

After everyone has finished, one of the students hands the filled-in questionnaires in a sealed envelope to the Dean of the study program in question.

The questionnaire is anonymous and focuses on the lecturer's teaching style, their approach to their students and the contents of the course. Each question can be answered on a response scale.

The questionnaires are then evaluated by the respective Deans, aided by the *Institutional Research Office*, which prepares quantitative analyses of the University's activities. The results of the students' evaluations are compared with results from previous semesters and with the results of other lecturers. Should any issue arise, it is discussed with the lecturer in question. Serious teaching deficiencies, visible in the students' evaluation over a number of semesters and verified by other sources, can lead to the lecturer's dismissal (this has occurred several times already). However, although the questionnaires are an important tool for the evaluation of the lecturer's teaching methods, interpreting them requires objectivity and experience and they are not the sole method on which the lecturer's evaluation is based. All AAU lecturers are always notified of the evaluation results.

The *Learning Outcomes and Assessment Committee*, which focuses on the analysis, methodology and measurement of learning outcomes, continued working intensively throughout 2019. This year, it focused especially on the composition and learning outcomes of the General Education Courses taught as part of bachelor programs.

External Quality Assessment

In February 2019, AAU was visited by University of London representatives for an inspection. As a result, the University's status as a recognized education center offering a Certificate of Higher Education in Common Law was prolonged by another three years (effective from 1 September 2019).

In November 2019, AAU was inspected within its role as a branch of an international European college pursuant to Act 111/1998 Coll. on Colleges and Universities, Section 93a, Paragraph 4. The inspection was carried out by representatives of the Office of the Deputy Minister of the Higher Education, Science and Research Section of the Ministry of Education, Youth and Sports of the Czech Republic. The audit aimed to verify that the branch was fulfilling its legal obligations; its results will be presented in the Annual Report for 2020.

Throughout 2019, AAU continued to remain in intensive contact with the representatives (consultants) of the WASC Senior College and University Commission (WSCUC), 985 Atlantic Avenue, Suite 100, Alameda, CA 94501, 510.748.9001. In 2019, a Mid-Cycle Review was carried out.

10. National and International Excellence

In March 2019, AAU co-organized the *Interdisciplinary Conference on Human Rights; Key Moments of the 20th Century and Their Legacy*, an academic conference prepared together with Norwich University (USA) and Post Bellum, a Czech NGO (for further details, please see chapter 8).

11. The Third Role of the University

**Activities supporting the transfer of knowledge into practice
(e.g. centers for the transfer of knowledge and technologies, incubators, spin-offs)**

Aside from the activities described above (Chapter 8), AAU was not active in this area.

Activities supporting cooperation with regional autonomies and notable regional institutions (e.g. preparation of plans and strategies for regional development, solutions for environmental and social issues)

In 2019, AAU was not active in this area.

AAU's activities on a national level

Please see Chapter 7 (Internationalization)